

THE MOST COMMON UNETHICAL PRACTICES IN THE SLOVAK BUSINESS ENVIRONMENT

Results of the qualitative phase of the research project APVV-16-0091 Development of Business Ethics in the Slovak Business Environment (November 2017 – June 2018)

In relation to business partners	In relation to customers	In relation to competition	In relation to employees	In relation to the state and society
<ul style="list-style-type: none">• Non-payment to business partners• Non-compliance with contracts• Corruption of business partners' employees• Abuse of a position of big companies towards small companies• Nepotism in the business environment	<ul style="list-style-type: none">• Sale of poor quality goods or services• Avoidance of accountability for claims and defects• Misleading advertising	<ul style="list-style-type: none">• Abuse of a strong market position, cartels• Unfair practices with regard to public procurement (obtaining of benefits or sabotage of the electronic procurement system)• Patent abuse• Harm of competitors' reputation• Theft of ideas/brands	<ul style="list-style-type: none">• All types of employee discrimination• Illegal practices in employee remuneration• Non-payment of employee social security and health insurance contributions• Disrespect for employee privacy at the workplace (e.g. use of monitoring cameras)• Disrespectable and unfair treatment of employees• Poor working conditions• Persecution of whistleblowers	<ul style="list-style-type: none">• Failure to respect the laws• Non-payment of taxes, tax frauds (e.g. non-issuance of checks, speculations with VAT refunds)• Corrupting of public officials• Abuse of contacts with politicians and public officials for own economic interests• Unfair practices concerning public procurement and obtaining of public resources, EU funds• Damage to the environment• Intentional bankruptcy